



Executive Board Meeting Minutes

November 13, 2017 ~ Manor School

Present:

Matt Adler
John Berry
Maura Coghlan
Keri Degnan
Lisa Gagliano
Patty Gilroy

Margaret Glancy
Dan Hayden
Edward Kent
Laura Liepa
Charlotte Loake
Laura Maciag

Ann-Marie Motisi
Meghan O'Connell
Maureen Sabella
Susan Steinberg
Curtis Tripoli
Jennifer Wemssen

Absent:

Dianne Dunn
Linda Kanarek

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- ❖ Jen distributed and discussed the budget summary report. Dan made a motion to approve the budget summary report; all were in favor.
 - ❖ Jen distributed the member verification forms to each lead building rep. Please have the members check their information and return the completed forms to Jen at the December meeting.
 - ❖ Margaret would like to include a “please read” agenda with the regular meeting agendas moving forward. The “please read” agenda would contain information gathered from other meetings that we can read prior to the monthly executive board meeting and ask any questions at the meeting.
 - ❖ Margaret would like to have some of the retired teachers come back and speak at the building level meetings. We would like to share some old contracts and information about working conditions for non-union workers.
 - ❖ Feedback from the Negotiations Survey
 - At this time, 55 members have completed the survey.
 - Curtis has received some questions about where we are in the negotiations process.
 - John received some questions about what the survey questions were asking; he was able to clarify the survey questions for these members.
 - On Monday November 27th, a reminder will be sent to the entire membership asking them to complete the survey by Friday December 1st.
 - ❖ At this time, we should begin having 1:1 conversations with the membership to get additional feedback about the contract and negotiations.
 - ❖ NYSUT Workshops
 - Charlotte, Laura, Ann-Marie, Lisa, John, and Keri attended the October Conference at NYSUT. They received some valuable suggestions that we can utilize:
 - Use ambassadors to get more people involved and help the building reps
 - Share the positives and celebrate the victories
 - Maintain open lines of communication and trust
 - Matt attend the Member Organizing Institute where he learned how to complete 1:1 home visits. There will be another training session in the spring that we should encourage some of our members to attend.
 - Margaret and Maura attended the Leadership Conference. They received a lot of information about the JANUS case and right to work states.

- There is an Early Career Member Conference scheduled for December 2nd. This workshop is for members that have been in our local for less than five years. Building reps, please reach out to the new members to see if anyone would be interested in attending.
- ❖ SRP Recognition Day will take place on Tuesday November 21st. Margaret distributed some materials to post throughout the buildings.
- ❖ TAC
 - The TAC meeting process should be consistent throughout the 4 buildings.
 - Items of concern should be addressed with building administration prior to appearing on the TAC agenda.
 - TAC items should not be member against member.
 - Prior to the meeting, a building rep should look at the agenda to determine whether or not the agenda items are truly TAC issues.
- ❖ Officer Reports
 - Dan discussed the chain of command that occurs at the building level when administrators are out of the building. Adele has asked the principals to reach out to each of the teachers in charge to make sure they are comfortable having this responsibility. After these conversations occur, administration will develop a district protocol. Building reps, please check in with these members to make sure that these conversations occurred.
 - Maura discussed the Hot Chocolate Run which will take place on Saturday December 2nd. We usually have members that volunteer to help out with morning registration. If any member would like to participate in the run, the UTS will reimburse the registration fee. Maura will email the membership with this information.
- ❖ Building Concerns
 - Some of the members have expressed concerns over the decrease in school days to complete report cards during the first quarter.
 - The Manor teachers have been assigned presentations tasks that they are expected to present at upcoming faculty meetings.
- ❖ Grievances
 - At this time, the paperwork has been filed and we are waiting to receive a start date for arbitration on the grievance concerning a member not receiving his/her step.
- ❖ PAC
 - We made over 300 phone calls at the ConCon phone bank. Thank you, Keri, for hosting!
- ❖ PR
 - This Friday in Long Beach, we will hold our first regional Happy Hour. Samantha Simon will follow up with the membership. The UTS will not be spending any money on these events.
 - A member has suggested that we plan an event where people can bring their children.
 - The UTS End of the Year Party is scheduled for June 14th at the Woodbury Club. If we have any retirees, each individual can choose the level at which they will participate.