



Executive Board Meeting Minutes

January 22, 2018 ~ High School

Present:

John Berry
Keri Degnan
Dianne Dunn
Lisa Gagliano
Laura Liepa
Matt Adler
Margaret Glancy

Maura Coghlan
Dan Hayden
Curtis Tripoli
Edward Kent
Charlotte Loake
AnneMarie Motisi

Laura Maciag
Meghan O'Connell
Maureen Sabella
Jennifer Wemssen
Susan Steinberg
Patty Gilroy

Absent:

Linda Kanarek
Shari Raduazzo

- ❖ Recording Secretary: Dianne Dunn-December minutes. Laura makes a motion to accept December minutes. All in Favor.
- ❖ Treasurer: Jen Wemssen: Laura makes a motion to accept Treasurers Report. All in Favor.
- ❖ Special Guest Speakers: Tom Flanagan and Paul Pepe. Spoke about history of UTS.
- ❖ Financial Advisor-workshop: After school workshop for membership. Answering questions. Willing to get an advisor from another company to join in conversation. Would go over pros and cons, costs.
- ❖ Soda Machines-How each building runs theirs, how funds are used. Who keeps track, are there bank accounts?
- ❖ NYSUT Early Career Member Conference: Feb. 3rd. Two teachers from high school are attending. Informational meeting on what unions do for their membership. No fee to attend. Held at the Huntington Hilton.
- ❖ Janus v. AFSCME-educating members: Building reps should be sharing info with building members.
- ❖ Contracted PT in District: A PT is contracted because the PT on staff does not want to work full time. Full time PT needed. Position needs to be filled as full time. Position is not tenured. UTS is pursuing the idea of district hiring a full time PT and possibly an additional part time PT.
- ❖ MiniVAN-recommitment to NYSUT- Data keeping-App on phone used by NYSUT to keep data from members. User friendly app. Uses too much data for use on personal data plans. If can be used on school wi-fi its ok, Ed Kent said it is not blocked by Seaford wi-fi. Would be used to "recommit" to NYSUT in light of JANUS case. Would be a data base for NYSUT and UTS. Only assigned people can see information of other members. Concerns with people having access to personal information. Concerns by those who may be granted permission to see others info. Matt Adler makes a motion to use the MiniVan App to recommit to NYSUT. Maureen amends motion by adding that the app be used on tablets purchased by UTS. Discussion.
- ❖ Matt Adler makes a motion to use the MiniVan App for UTS members to recommit to NYSUT. 7 Yes, 8 No 1 abstention. Motion fails
- ❖ Ed makes a motion to use MiniVan app on tablets purchased by UTS. Discussion: What will tablets be used for after data collection. One tablet per building. Tablets can be purchased for as low as \$50. Are other districts using app? Yes. 12 Yes 1 No 4 Abstentions. Motion passes to purchase 4 tablets for use of MiniVan app for data collection.
- ❖ Opt-out Letter: President has been posting a letter in support of Opt-out movement in recent years.
- ❖ Dan Makes a motion to continue Opt-out movement. Motion passes

- ❖ Billboard. Billboard truck for opt out movement for rent for \$550.00 per day. Is this something we want to come to Seaford. Guarantees that up to 5 schools are covered. If parents are concerned they are doing the right thing for their children, this may help convince them knowing they have support of NYSUT.
- ❖ Ed makes a motion to get billboard truck for 2 days. Discussion. Not necessary. Amend motion to one day in Seaford. Maureen seconds. Motion passes.

Building Concerns:

- ❖ Manor: OT wants to be on salary schedule. The contract states that she cannot go on salary schedule. Coverages are not always conveyed by administrators. New teachers are asked to meet with admin for an informal mid-year meeting. Report card window for elementary is opening earlier. 10days and 2 weekends. Attendance being looked at. More than 6 days they are being looked at. Someone with 10 days at mid-year are being spoken to.
- ❖ Harbor: Gas leak. Notifications were delayed. No one was informed until 10 AM when it occurred at 3 AM.
- ❖ High School: Open House at HS: Teachers are being bullied into running a table at the Open House. Feeling is that only chairpersons will be there with some untenured teachers.
- ❖ Middle: -----none

Negotiations:

- ❖ Nassau County contract info for members
- ❖ Feb Date for 1st meeting. District asked to delay for a few weeks. Supposed to have met in January. UTS agreed.
- ❖ Survey Results: Went over survey results regarding contract negotiations. Discussed what other districts are getting. We will share info on other districts with membership. Seethroughny.net will give you district and contract with salary schedule of all districts in NY.

PAC

- ❖ Ed Kent, Linda Kanarek:

Public Relations Event:

- ❖ 2nd Regional Happy Hour-Babylon: February 9th
- ❖ Family Friendly Event: Bowling, Dave and Busters April sometime.

Laura makes a motion to adjourn. Motion passes.