



Executive Board Meeting Minutes

February 12, 2018 ~ Middle School

Present:

John Berry
Dianne Dunn
Matt Adler
Margaret Glancy
Laura Liepa
Linda Kanarek

Maura Coghlan
Dan Hayden
Curtis Tripoli
Edward Kent
AnneMarie Motisi

Laura Maciag
Meghan O'Connell
Jennifer Wemssen
Susan Steinberg
Patty Gilroy

Absent:

Shari Raduazzo
Keri Degnan
Lisa Gagliano
Charlotte Loake
Maureen Sabella

- ❖ Recording Secretary: Dianne Dunn: Laura makes a motion to accept January minutes. All in favor.
- ❖ Treasurer: Jen Wemssen: Meghan makes a motion to accept January Treasurer's report. All in favor.
- ❖ Jen Wemssen asked what the money collected from the soda machine is used for. We spoke about using the union tax ID # for profits. All proceeds are used for faculty upgrades, luncheons.
- ❖ President:
 - Proposed Amendment to NYSUT Constitution and By-Laws. Documents being sent to executive board with regards to other unions who are looking to change NYSUT by laws.
 - Contracted PT Therapists in District Follow up: Approached PT with regards to going full time. Her reaction was that she has had this schedule for 20 years. There are two contracted PT's working in the district. PT schedule is being reviewed.
 - MinVan Training: Possible use of "Ambassadors": Kevin Pollitt is attending meeting for MiniVan training. Building reps and other members would be "ambassadors" to get more involved. Everyone would have to be trained at March 23rd meeting at Manor. This would be used to verify members information for union purposes. More information to follow with regards to using members information outside executive board for this purpose. Ed makes a motion to allow executive board members to use personal devices or tablets purchased by UTS for use of MiniVan. All in Favor. Motion passes. This app is to have members "recommit" to union.
 - Opt-Out Letter: Letter to be put out on Facebook after break. PTA will be notified of the letter going out.
 - Billboard: Requesting a Friday in March. Date TBD, pictures encouraged.
 - NYSUT early Career Member Conference Feedback from attendees: Margaret spoke to attendees. Positive feedback received. Their feeling of what other unions are doing out there, they feel UTS is doing a great job, more than others.
 - Janus Materials-"The Value of Being Union":
 - Smithtown PPT: Presentation focuses on what will be lost if people do not recommit to staying part of the union. Presentation can be shown to our membership placing our specific information into the slides.
 - Why in 5 Cards: NYSUT puts out cards with 5 reasons why to stay in a Union. Various versions exist. Curtis to design cards that are more "Seaford" themed.

- Long Island Teachers to do videos in schools to promote being part of a union. They will come in to Seaford to make a video in April. (April 16, 17 or 18). We can use members from UTS and CSEA to speak in video. Recommended that chosen members are not executive board members or active union reps. Recommends a veteran teacher, a new teacher and one that either worked in another state or in a charter school.
- Right to Work groups will be sending out literature and showing up at work places to convince union members to opt out of paying dues. (If Janus goes through).
- Union benefits will cease for member who opts out of paying dues. (Dental, eye, medical reimbursement.)
- Send out postcards "what has the UTS done for me".
- If 50+1 opt out of dues, Union is decommissioned.
- ❖ Officer Reports:
 - Meg O'Connell
 - Packet distributed with changes to Constitution of UTS.
 - Maureen makes a motion to accept changes to Amendment #1 Article V Sec 2. All in Favor.
 - Proposal for Amendment #2 Article VI Sec. 2 pending wording regarding uncontested elections. "President or designated delegate". Dan makes a motion to accept changes to Amendment pending wording changes. All in favor.
 - Jen makes a motion to accept changes for Amendment #3 Article VI Sec 2 Election Procedures: Electronic Nominations 14 Yay, 0 no, 1 abstention. Passes
 - Matt makes a motion to accept changes to Amendment #4 Article VI Sec 2: Staggering Schedule for Officer Elections. All in favor, Passes
 - Susan makes a motion to accept changes to Amendment #5 Article VI Sec 2: Building Representative term dates: All in favor Passes
 - Laura makes a motion to accept changes to Amendment #6 Article X Absentee ballots: All in favor.
- ❖ Presentation of accepted changes to members on March 19, 2018
- ❖ Building Concerns:
 - High School-Concerns with home instruction. When a child never enters the building and the teacher never sees child, the child's scores are attached to APPR. Can a name be attached to teacher but not their test scores. Biology is the class that all 8th graders will be taking, within 2 years. Concern of displacement of some teachers at HS who usually teach 9th grade Biology. (Science teachers are certified in specific areas of science.) HS will not be running any classes that have less than 18 students. Chairpersons would like to meet with negotiations committee.
 - Middle School
 - Manor
 - Harbor
- ❖ Negotiations: March 5th 1st meeting with district
 - Nassau County Contract info for members
- ❖ PAC: Ed Kent, Linda Kanarek
 - Committee of 100 coming up- Superintendent Pecora agreed to send Ed Kent but Scott Bersin hasn't given permission, suggested to put on Aesop. Superintendent to get raise of \$12,000? Under contract negotiations? (5%) raise.
- ❖ Public Relations Event/Planning
 - 2nd Regional Happy Hour-approximately 15-17 people showed up. Nice showing
 - Family Friendly Event: April 13th

Grants and scholarships available to UTS members

17-060 Our local # must be on applications.

Show membership contracts from neighboring or similar districts.

Upcoming Events/Dates:

Feb 15: NYSUT sponsored screening of "Backpack Full of Cash", a documentary about the privatization of public education. Hicksville MS 5:30-8:00.

Feb 24: Working People's Day of Action: Foley Square, NYC 11:00AM

Feb 27: Speaking engagement by Randi Weingarten, AFT President- "A conversation of Unions", Jericho HS, 4:30PM

Mar 7: NYSUT State of the State Conference. NYSUT Regional office 4:00-6:00PM

Mar 8: New Teacher Mixer at Maura Coghlan's House (1st and 2nd year teachers)

Mar 14: Wyandanch TA March. Wyandanch Central Admin Building 1445 Straight Path Ave, 5:00-7:30PM

April 13: UTS Family Friendly Event (Survey completed, awaiting results)

May 1, 2 or ???: Annuities vs. Mutual Funds presentation. 2 different times to accommodate primary and secondary teaching schedules.

April 25 or 26??: TRS workshop

❖ Laura makes a motion to adjourn. All in favor.