



United Teachers of Seaford

# Executive Board Meeting Minutes

January 25, 2019 High School

Present:

John Berry  
Keri Degnan  
Dianne Dunn  
Lisa Gagliano  
Matt Adler  
Margaret Glancy

Maura Coghlan  
Dan Hayden  
Curtis Tripoli  
Edward Kent  
Charlotte Loake  
AnneMarie Motisi

Laura Maciag  
Jen Walsh  
Maureen Sabella  
Jennifer Wemssen  
Susan Steinberg  
Brian Horner  
Linda Kanarek

Absent:

Shari Raduazzo  
Laura Liepa

- ❖ Recording Secretary: Dianne Dunn: Laura makes a motion to accept December minutes. All in favor.
- ❖ Treasurer: Jen Wemssen: John makes a motion to accept January Treasurer's report. All in favor.  
Due to the overwhelming positive response to the 1<sup>st</sup> SRP, Matt makes a motion to have each building spend up to \$200 for the SRP's between now and June. All in favor.
- ❖ President:
  - UTLA Strike-tentative agreement: Fought for more nurses, librarians and smaller class size.
  - APPR Legislation-gives locals a chance to collectively bargain as to what is included. A percentage will still have to be tied to testing. State Education Dept. will still have to approve.
  - NYSUT Member #'s-nysut.org: Everyone needs to go on to site and register. Weekly updates will be sent from NYSUT.
  - Constitution Committee: With negotiations still going on, this may not be the time to make changes. We will shelve the idea for now.
  - Follow-up: lesson planning for new teachers: Compared to Rockville Center new teacher lesson plans-they were similar. Concern is: the high school is the only building required to submit the more detailed plans. Originally was a month in advance, now it's two weeks of lessons in advance. Looking for more constructive use of prep-reflect on lessons, plan for just a week in advance, etc. More than one week in advance, more time is spent revising second week.
    - Safety Protocols: General public must use main entrance for entry and exit. They want a more controlled exit of students through limited doors. Still an ongoing discussion. Windows open 6" is an issue with heaters on and will be when weather gets warmer. The contradiction is in warmer weather doors can be opened, which is against fire code. Conversations will continue. Thermometers will be supplied to schools by UTS to keep track of temperatures in rooms.
    - Meetings re: absences: No one has been called in as of yet.
    - Trust Fund Chair: Position is open. Trust fund board recommends Chelsea Bianco. Lisa makes a motion to appoint Chelsea Bianco as Trust Fund Chair. Two abstentions. Motion passes.
- ❖ Officer Reports: Curtis Tripoli: UTS newsletter will be out before break. New banner arrived. UTS clothing order to be opened with new items.
- ❖ Building Concerns:

- High:
  - CDP music did not receive curriculum yet.
  - Club formation: Service club was started last year funded by the 9/11 committee. This year it is being funded by district (maybe), but was not posted to all. Concern is how to start a club. No teacher should mentor a club without being paid.
  - Grading window: Report card window-grades required six days before report cards released. How and when grades are entered. Limited time for students to make up incomplete classes. Teachers hands tied. They have no leeway to give to kids.
- Middle: N/A
- Manor: Sub issues: lack of coverage.
- Harbor: St. Williams has a new OT which is an outside contract person.
  - Bereavement day: Who needs to know who died? Immediate family is 5 days, relative is up to 3 days. Can form have the two choices and leave it at that?
- ❖ Grievances: N/A
- ❖ Negotiations-Feb 4<sup>th</sup> Mediation
- ❖ PAC: Matt Adler, Jen Brand, Joanna McCloskey: NYSUT new teacher meeting Feb. 13. NYSUT Woman's committee looking for members. Log on to NYSUT.org to find out more. Vote Cope will be coming out soon.
- ❖ Public Relations/Event Planning: Escape The Room Event Jan. 31
- ❖

New teacher meeting with UTS officers on 1/28/19. Manor faculty room 3:45.

Laura makes a motion to adjourn. All in favor.