



Executive Board Meeting Minutes

March 23, 2018 ~ Manor School

Present:

John Berry
Keri Degnan
Dianne Dunn
Lisa Gagliano
Laura Liepa
Matt Adler
Margaret Glancy

Maura Coghlan
Dan Hayden
Curtis Tripoli
Edward Kent
AnneMarie Motisi

Laura Maciag
Meghan O'Connell
Jennifer Wemssen
Patty Gilroy
Linda Kanarek
Charlotte Loake

Absent:

Shari Raduazzo
Maureen Sabella
Susan Steinberg

- ❖ Recording Secretary: Dianne Dunn: Laura makes a motion to accept January minutes. All in favor.
- ❖ Treasurer: Jen Wemssen: Meghan makes a motion to accept January Treasurer's report. All in favor.
- ❖ Guest Presenter: Kevin Pollitt Labor Relations Specialist-MiniVan App training.
- ❖ President:
 - New Date for Financial Planner in district-May 8th or 9th, 2018-Annuities vs. Mutual Funds
 - Member organizing Institute-Matt Adler: This spring, NYSUT members will walk door to door to other NYSUT members discussing the JANUS case. Inform members that NYSUT will be knocking on their door. If anyone would like to volunteer, speak to Matt. Matt makes a motion to have UTS purchase car magnets from NYSUT for "Sticking with my Union". All in favor.
 - Ed makes a motion to have UTS purchase buttons from NYSUT for "Sticking with my Union". All in favor. Extra buttons and magnets will be ordered for members of other bargaining units.
 - Follow-up: Benefits of UTS flyer: Amended flyer, asked for input for any changes.
 - School Safety: BOE brought in consulting firm to make recommendations for school safety. Meetings held with principals and administration.
 - Suggestion brought up to have firm speak to teachers, aides, custodians, security guards, etc.
 - Manor only school to have to sign in and out when leaving building.
 - Building level safety meetings occurring.
 - Use of Personal Devices on campus: DO NOT DO IT!
 - Make up day for March 22, 2018. Looking at June 25th for Superintendent's Conference day for professional development day. Matt Adler makes a motion to reject March 29 and April 4th as make-up days for snow day of March 22, 2018. Ed Seconds. All in favor.
 - Laura makes a motion of supporting June 25th as the make up day for March 22, 2018. Dan seconds. Motion passes 11-5.
- ❖ Officer Reports:
 - Meg O'Connell: Election is on Monday March 26th in buildings for changes to constitution. Vote count at middle school at 3:45.
- ❖ Building Concerns:
 - **High School:** March 8th: Threat from student to teacher. Faculty upset with HS admin. Student was allowed to leave in cab and go home unattended. Ultimately the student was arrested, and

teacher has an order of protection. Being home schooled, pending superintendent hearing. Some faculty was not aware of incident for days. Student had been written up and administration did not follow up with student. Behavior report disappeared on Infinite Campus but reappeared when faculty questioned it. Only picture of student is from Instagram. Administration did not call or check on teacher (who was shaken by threat) over the weekend. Superintendent was very open and concerned for faculty member. Superintendent sat with teacher for almost 2 hours.

- **Middle School:**
- **Manor School:** OT wanted to know who negotiates for them. Wanted to know if she can be included in the "Opt out" benefit of Health insurance and wants to know how her raise is negotiated.
- **Harbor School**
- ❖ Negotiations: March 5th -1st meeting with District: Discussed ground rules, negotiate in closed session. Proposals exchanged. No changes to proposals after 3rd meeting. Negotiations team met to discuss BOE proposals. Next meeting is April 18th, 1st week of May and May 7th.
- ❖ PAC:
 - Ed Kent: Vote Cope: \$15,000 raised, we receive back \$6,000. Post cards for Budget vote will be printed.
 - Linda Kanarek: Minutes and Powerpoint for budget proposal to be presented.
- ❖ Public Relations:
 - Family Friendly Event: April, 13, 2018: Dave and Busters or Bowling. D&B may not be logistically possibility.
- ❖ Laura makes a motion to adjourn. All in favor.