



Executive Board Meeting Minutes

September 18, 2017 ~ Middle School

Present:

Absent:

John Berry
Maura Coghlan
Keri Degnan
Dianne Dunn
Lisa Gagliano

Margaret Glancy
Dan Hayden
Linda Kanarek
Edward Kent
Charlotte Loake
Maureen Sabella

Laura Maciag
Meghan O'Connell
James Pollin
Curtis Tripoli
Jennifer Wemssen
Maureen Tobin

Michael Burns

- Recording Secretary: Dianne Dunn: Laura makes a motion to accept June minutes as amended. All in favor.
- Treasurer: Jen Wemssen: Maureen T. makes a motion to accept budget summary report. Laura seconds. All in favor.
- President: First day of school luncheon: Approximately 120 members attended. We need to encourage more to attend.
- Voting via email: Discussion: Used in the interest of time. Email votes should be used for public relation events. Light topics such as t-shirts, signage, etc. An amendment needs to be made for other types of issues. UTS would be trailblazers with electronic meeting or votes. Suggestion made to amend the constitution on light issues such as PR events with the suggestion of a cap on expenses to be decided upon at a later date.
- Posting of internal and external PAC positions and for PR positions.
- 1:1 conversations. NYSUT pushing use of MiniVan app. UTS prefers us to have 1:1 conversations, especially for ideas for contract. Survey membership for suggestions for contract. 1-3 simple questions. (Not healthcare or salary related) 1:1 conversations looking for positives and things they want changed – what do they feel protected by and then survey the membership. Prepare membership for vote on Constitutional Convention in November. Questions to be asked: Do you know what the Constitutional convention is? Yes: Do you know why as a teacher and union member you should be voting no? Can you please spread the word to have all vote no? Pensions and contracts are at stake. Questions regarding corrupt politicians losing a pension and an environmental question will also be on ballot. Margaret to send out questions and conversation starters. Have conversations with aides and secretaries.
- NYSUT Workshops: Copies of workshops handed out. New Rep workshop on 10/25/17. Suggested that some attend due to changes in reps role. Annmarie, Lisa Charlotte and Maureen S. interested.
- School Related Professionals SRP Recognition Day-positive feedback from those receiving. All buildings involved, \$700 total expense for last year. Would like to repeat. November 20
- Laura Makes a motion to approve expenditures up to \$800 for SRP. Maureen S. Seconds. All in favor. Motion passes

- 10/15/17 Breast Cancer walk. All members will be emailed. Donations to be made out to American cancer society sent to Maura Coghlan. Same weekend as homecoming but different day.
- Elections on 9/26/17. Middle school only contested. Email to ask for input for our constitution.
- Sample ballots sent out by Wednesday.
- Email for information from buildings for newsletter to be put out after homecoming. UTS order form for clothing given to reps for new orders.
- Ed makes a motion to give new teachers their first UTS shirt free. Motion to give new teachers their first UTS shirt free. Motion passes.
- New teacher goody bag-pencil, lanyards, t-shirt, etc
- Building Concerns: HS: new assistant principal set up twitter account, pictures of staff without permission being posted. Brought to Bursin's attention. Still taking pictures. Issues with duties: 6th period teachers not supposed to have duty. (fixed) Bursin concerned because of split staff. PSAT all kids take. Teachers proctor with no training. Page 16 of contract: must be worked out with the UTS. Websites to be updated: requested chairpersons to update the department page, ususally done by administration. Capstone training: mandatory to teach course, rec'd expenses and in service credit. No stipend attached which other districts gave. Need to be placed in contract either credit or stipend. Harbor: ELA – sent teachers to training and then must be presented to others. Chosen, not volunteered. Uncomfortable for some teachers to then present when not expert on subject. Manor: feels the same as harbor on TC training. Suggested to have reps meet and discuss to approach admin. State just rolled out new standards are giving 3 yrs of training b4 they are rolled out.
- Grievances:
- Chairperson settlement/Pensions: Still in hands of NYSUT
- Possible upcoming grievance: not given their step: contract states if employee does not receive satisfactory or above rating, boe does not have to pay step. .language is outdated due to APPR
- PAC: Vote Cope \$15,117 we raised
- 6047 to come back in 2 checks
- 86.7% of members contributed
- Janet-Supreme course case-right to work.
- Constitutional convention: turn around time for stickers/magnets too long
- Phone banks over the summer was started
- Will continue at regional office and in school/or off school property
- Thursday Nov 2nd for banks-have members do phone bank calls. Get interested parties so we can borrow computers and Keri offered her home.
- 1319 lakeside dr, Wantagh-only NYSUT members will be contacted
- Homecoming 10/14 parade 12, game 2
- Meet at HS 10:30 for coffee and donuts
- Carpool to parade.
- Retirement party -pick date now and reserve
- Maybe calling it a UTS end of year party while honoring the retirees.
- Honor long term employees/new employees
- Boat trip?

Dan makes a motion to set aside a deposit for end of year party with date to come Laura 2nds
All in

- Laura makes a motion to adjourn: 2nds the motion. All in favor.

